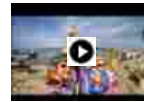
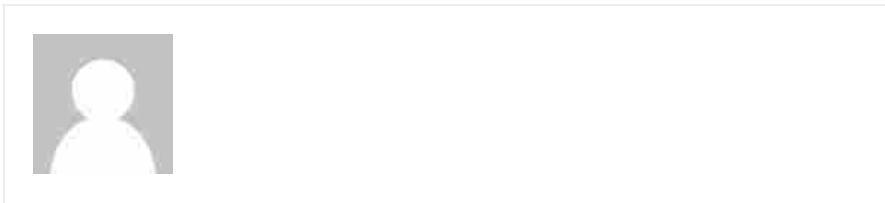
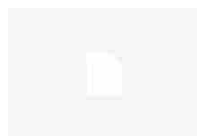


Sommario Rassegna Stampa

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	Newspam.it	09/09/2019	<i>CISAL: STOP A RICATTO OCCUPAZIONALE DELLE MULTINAZIONALI</i>	2
	Newspam.it	09/09/2019	<i>ESPLOSIONE P2T, I SINDACATI: QUALCUNO RICORDA SOLO PER STRUMENTALIZZARE</i>	4
	Dentrosalerno.it	08/09/2019	<i>SCAFATI: LAVORI A RETE FOGNARIA, DENUNCIA CISAL "CITTA' PARALIZZATA DA OLTRE 400 GIORNI"</i>	8
	Newspam.it	08/09/2019	<i>AMIANTO NELLA CENTRALE ENEL DI CERANO</i>	9
	Newspam.it	08/09/2019	<i>CAVALERA: BASTA CON LA POLITICA DI NO. VOGLIAMO CREARE LE CONDIZIONI IDEALI PER NUOVI INVESTIMENTI E</i>	11
	Newspam.it	08/09/2019	<i>CISAL: CHIEDIAMO ALLE ISTITUZIONI DI MONITORARE QUANTO ACCADE NELL'AFFIDAMENTO DEI CONTRATTI: IL MASS</i>	14
	Newspam.it	08/09/2019	<i>DIFFIDA VERSALIS, CISAL: ACCUSE ROBOANTI PER NASCONDERE I PROBLEMI DI AMMINISTRAZIONE?</i>	16
	Newspam.it	08/09/2019	<i>ELEZIONI DELLA RAPPRESENTANZA SINDACALE UNITARIA [RSU] NELLAZIENDA TECNOGAL SERVICE DI BRINDISI</i>	18
	Newspam.it	08/09/2019	<i>LE SIGLE SINDACALI PUNTUALIZZANO LA LORO POSIZIONE SU ENI VERSALIS</i>	19











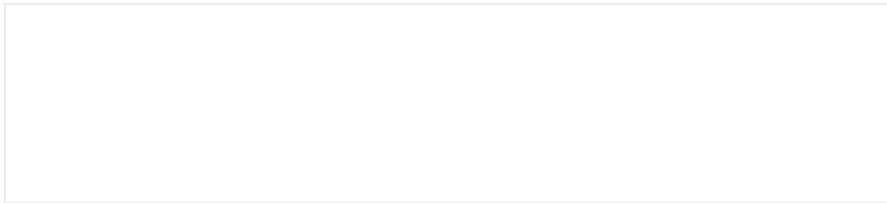
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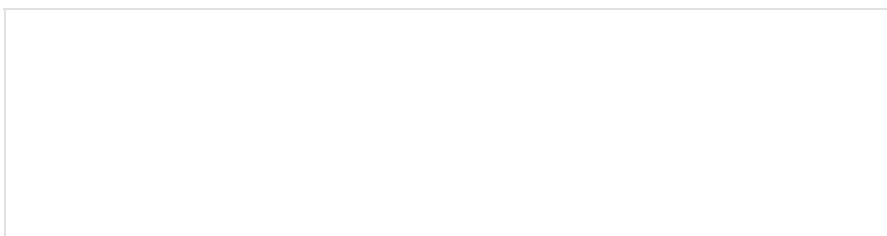
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12/12/19



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,O FDQGLGDWR VLQGDFR 5REHUWR &DYDOHUD KD LQFRQW HIPP R XQ D GHOHWLDR RPH QH
FRPSDUWL FKLPLFR H PHWDOPHFFD QLFER &LVO ± 8LO ± 8JO H &LVDO SHUJUDPPL LO
SURJUDPPL GL FRQVROLGDPHQWR H VYLOXSSR GHO 3HWUROFKLPLFR H VXOOH TXHVWL
O↑DUHD LQG XVWULDOH GL %ULQGLVL
6L q GLVFXVVR D OXQJR GHL QXRYL LQYHVWLPHQWL SUHYLVWL DOO↑LQWHUQR GHO
SHWUROFKLPLFR D SDUWLUH GDOOD WRUFLD ³JURXQG IODUH´ H GDOO↑LPSLDQWR IRWI
FRSHUWXUD GHO EDLQR
&DYDOHUD KD JDUDQWLWR LO PDVVLPR LPSHJQR DIILQFKp WDOL LQYHVWLPHQWL VL FF
QHO SL• EUHYH WHPSR SRVVLELOH GHWHUPLQDQGR XQ PLQRU LPSDWWR DPELHQWDOH H
WHUPLQL HFRQRPLFL HG RFFXSDJLRQDOL SHU LO QRVWUR WHUULWRULR
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LQWHUYHQLUH SHU ULGDUH LPSXOVR DO FRPSDUWR LQG XVWULDOH EULQGLVLQR H FKH LQ
VQHOOPLHQWR GHL SURFHVV LDXWRULJJDWLYL OD ULSHULPHWUDJLRQH GHOO↑\$U
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&RQVRUJLR \$6, SHU JOL LQWHUYHQWL QHOOD VWHVVD JQRD LQG XVWULDOH H OD VRWWR
SDWWR WHUULWRULDOH FKH JDUDQWLWVFD OD FRQWLQXLWj ODYRUDWLYD QHO FRUVR
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³% DVWD FRQ OD SROLWLFD GHL μQR↑ /↑RELHWWLYR ± KD GHWWR LO FDQGLGDWR VLQGD
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%5,1',6, ± 1HOOH DVVHPEOHH VLQGDFFDOL GL TXHVWL JLRUQL QHL FDQWLHUL GHO VH
D]LHQQGH PHWDOPHFFDQLFKH DOO↑LQWHUQR GHO 3HWUROFKLPLFR GL %ULQGLV
HYLGHQJLDWH XQD VHULH GL FULWLFLWj GDO SXQWR GL YLVWR RUJDQLJ]DWLYR H GHOOI
GHOOH DWLWYLVWj GL ODYRUR WDOYROWD SHU PHQIHUJKLVPR GL TXDOFKH FDSR FDQWLH
/H SUHRFFXSD]LRQL PDJJLRUL RYYLDPHQWH VRQR ULYR QW H M S R E S M X P M E S M H % L
FRQWUDWWL GL DSSDOWR QHO VHWWRUH GHOOD PDQXWHQJLRQH P M P P D M M B Z E R M P M
1HOOH SURVVLPH VHWLPLDQH VL SRWUHEEHUR FRQRV FHUH OH VRFLHWj FKH VL DJJLXGI
QXRYL FRQWUDWWL GL DSSDOWR

4XHVVD RGLVVHD GL HYHQWL SUHRFFXSD QRQ SFR L ODYRUDWRUL FRQVLGHUDWL L W
SUHFHGHQWL VFDGHQJH

/H 3DUWL 6RFLDOL LQ SL• RFFDVLRL KDQQR ULEDGLWR OD QH H V L W j H M E V M G G L M W G L C
VSHFLILFL SHU JDUDQWLH OD SODWDH VWRULFD RYH FL IRVVHUR FDPFL GL FDVDFFD VI
FRQVHQWLH XQ SDVVDJJLR LQGRORUH GHJOL DGGHWWL

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3RUWLDPR DOO¶DWWHQJLRQH SULPD QHTXOMW13 L HP BQILWFOUCHU HWLWXJLRQL
TXDQWR DFFDGH QHOO¶DIILGDPHQWR GH L FRQWUDWWL TXHVWL QRQ SRVVRQR QRQ WHQ
LO PDVVLPR ULEDVVR FRQ FXL VL YLQFRQR OH JDUH FRVWLWXLVFRQR VROR XQ ERRPHU
ULWRUFH VXL ODYRUDWRUL VXOOD VLFXUHJJD H VXOO¶DPELHQWH

1RL FRPH VWUXWWXUD VLQGFDOH QRQ SRVLDPR SHUPHWWHUH FKH TXDOFXQR VL DJJL
FRQWUDWWR FRQ XQ¶RIIHUWD DO PLQLPR ULVSDUPLR VXOOH RUH GD JDUDQWLUH
PDQXWHQJLRQH PHFFDQLFD H DOOH QRUPH SUHYLVWH GDO GHFUHWR OHJLVODWLYR
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š0E TSPMXMGE HIP GSRXVEVMXSV E JXVXSS VMWTI&ZZI VEPÚ HSQIRMGE
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/D SUHVHQJD GL *UDQGL *UXSSL ,QGxvwuldol GHO QRvwur YDQ&E&PDRXID&P&ED&V&H&EOR<
QRQ SXz FKH HVVHUH OD YLD PDHVWUD SHU FRQLWQXDUH HPP&IV&SK&E&MS&R&M&R&OS&K&E&S&E&H
DQFKH FRQ L IDWWL XQ FRPSDUWR LQGxvwuldoH FKH QHC&F&H&U&L&W&E&R&L&R %ULQGLVLQR
D]LHQGH VWRULFKH KD UDSSUHVHQWDR H UDSSUHVHQWD LO YHUR PRWRUH GHOOD RF
GHOOD HFRQRPLD GL WDQWH IDPLJOLH

%ULQGLVL q EHQH ULEDGLUOR QHO &RPSDUWR ,QGxvwuldoH YHGh OD SUHVHQJD *UXSSL
9HUVdOLV (QLSRZHU 6LQG\DO % 6 * &KHPJDV -LQGDO /R&QGHOO%DVHOO (&SSO 'SPT&GGMS&H&K&V&S&P&S&G&S&F
&H&V&W&H&V&R&E&L&H&W&J&R&F&F&Y&S&D&Q&R
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JMVQE 'EVPS 1IR&E&S&S&V&S&MR

'D TXHVWR SXQWR GL YLVWD LO 3HWUROFKLPLFR HG LQ SDUWL&F&RODUH OH 6RFLHWj GHO

SRVVRQR VYROJHUH XQ UXROR GHWHUPLQDQWH QHO SURVVLPRIWXUR

,Q TXHVWR FRQWHVWR LQIDWWL GHEERQR HVVHUH QHFHVVDULDPHQWH PHVV
VWUDWHJLH LQGXVULDOL SHU UHQGHUH DSSHWLELOL VHUYLJL HVLVWHQWL FRPH
'LUHJLRQH 6DQLWDULD 6HUYLJL \$QWLQFHQGLR (QHUJLD \$FTXD 9DSRUH ,PS
7UDWWDPHQWR \$FTXH \$ULD 6WUXPHQWL \$JRWR 3DUFRI&RQWDQHLU 5HWH)HU
3RQWLOH 0ROR /DERUDWRUL &KLPLFL \$PELHQWDOL UHQGHQGROL DSSHWLELOL DQFK
GHO SHULPHWUR LQGXVULDOL UHQGHQGR L FRVWL GL HURJDJLRQH GL WDOL VI
ULVSHWWR DJOL DWXLDOL

6L WUDWWD DOORUD GL ULVFRSULUH XQD FDSDFLWj SURJHWWXDOH FRQLQXDQGR DC
UDSSRUWR GL FROODERUDJLRQH H ULVSHWWR UHFLSURFR FRQ OH JUDQGL DJLHQGH VH
H VWLPRODQGROL DG LQYHVWLUH QHOH PLJOLRUL WHFQRORJLH HVLVWHQWL YHGL LQYH
WRUFLD DSSURILWWDQGR PDJDUL SHU FKLHGHHU OXPL VX FRVD DYYHUJ QHL SURV'
DOOD OXFH GHOOjDYYLR GL QXRYH JDUH GL DSSDOWR QHO VHWWRUH GHOOD
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JDUDQWLWD OD FODXVROD VRFLDOH GHOOD ULFRQIHUPD GHO SRVWR GL ODYRUR

3HU TXDQWR VRSUD ULWHQLDPR SHU LO SURVVLPRIWXUR 3HYLWDUH URERDQWL
VWDPSD' SHU DQXQFLDUH 3'LIILGH ,VWLWXJLRQDOL' FRQ OHWWXUD GL 39HUEDOL' FKH
VRQR LQ SRVVHVVR Jlj GL RUJDQL FRPSWHQWL

7DOH FRQIHUHQJD VWDPSD SUREDELOPHQWH q VHUYLWD SHU PDVFKHUUH OH VHULH
SROLWLFKH FKH TXHVWD 3*LYDQH \$PPLQLVWUDJLRQH' VWD DWUDYHUVDQGR DOO
3LPSURYLVH GLPLVLRQL' H UHODWLYH GLFKLDUDJLRQL DO YHWLUROR ULODVFLD'
6LQGDFR FKH QHL IDWWL KD HYLGHQJLDWR DOFXQH FUHS GL XQD 3*HVWLRQH \$PPLQ
QRQ SURSULR &ULVWDOOLQD'

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QRVWUD RUJDQL]D]DLRQH ,O ULVXOWDWR QRQ p VWDWR FRPSOHWDPHQWH SF
FRPXQTXH QRQ KD SUHFOXVR OD QRVWUD SUHVHQJD WUD L VHJJL \$ QRPH PLR H GL V
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&\$32',(&, D FXL IDFFLDPR LO QRVWUR SL• JUDQGH DXJULR V&H&L&X&W&H&Z&H&X&S&GL Q
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JUDJLH DG \$OHVVDQGUR %DOGDUL H DG \$QWRQLR &RVWDQWLQL SHU LO Q&R&U&P&FR&Q&W&L
O↑RFFDVLRQH SHU HVWHQGHUH DL UHVWDQWL 568 HOHWL OH QRVWUH FRQJUDWXOD
HOHJLRQH H JOL DXJULDPR XQ EXRQ ODYRUR VHQJD DOFXQ ULVHQWLPHQWR SRLFK
VLDPR GDOOD SDUWH GL FKL LQQHJJLD DOOR VFRQWUR H QRQ VLDPR PHQ FKH PHQR GD
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.QCF OQTG

%5,1',6, ± ,Q VHJXLWR DOOD WUDYDJOLDWD YLFHQGD UHODW...
HPHUJHQJD GHO SHWUROFKLPLFR DOOIHODERUDWR GL ULVSRVWD GHOOI(QL 9HUVDOLV H
GHO FRPXQH GL %ULQGLVL GL FKLHGHUH DO 0LQLVWHUR GHOOI DPHELHQWH OD UHYL
FUHGLDPR VLD QHFHVVDULR SXQWXDOL]]DUH XQD VHULH GL QRVWUH FRQVLGHUJLR
6RFLDOL EULQGLVLQH QHO FRUVR GHJOL DQQL VL VRQR VHPSUH GLVWLQWH QRQ VROR S
GL PHGLD]LRQH WUD OH YDULH \$PPLQLVWUD]LRQL FKH VL VRQR VXXFFHGXWH SXUWURSSI
PD DQFKH SHU OH SURSRVWH VHPSUH FRVWUXWWLYH IDWWH...
O]DOWR JUDGR GL SD]LHQJD H GL VRSSRUWD]LRQH SHU...
ULFHYXWL \$EELDPR VHPSUH GDWR H FRQLWXHUHPR D GDUR...
DL OLYHOOL &RQIHGHUOL D SDUWHFLSDUH D 7DYROL GL FRQIURQWR FRQ OH 2UJDQ]]D]L
JOL (QWL ,VWLWX]LRQDOL SHU FRQLYLGHUH SHUFRUVL XQLWDUL SULYL GL ULFDWWL L
SRWHU DIIURQWUHU VHULDPHQWH OH YDULH SUREOHPDWLFKH FKH LQVLVWRQR DQFK
VHWRUH 3HU LO 6LQGDFDWR LO UXROR q VHPSUH VWDWR TXHOOR GL GLIHQGHUH L FRO
OD ORUR SURIHVVLRQDOLWj FKH DQFRUD XQD YROWD YLHQH PHVVD LQ GXEELR
\$PPLQLVWUDWRUH H LO UXROR FKH DOOILQWHUQR GHOOH YDULH...
VYROJRQR TXRWLGLDQDPHQWH LQ PDWHULD GL 6DOXWH 6LFXUH]]D H \$P...
DQFKH OD QRVWUD GLIHVD SHU OH \$]LHQGH FKH QHJOL DQQL KDQQR LQYHVWLWR H L

.38 2):7

QRVWUR WHUULWRULR VLD VRWWR O¶DVSHWWR LPSLDQWLVLWVFR H DPELHQWDOH ;
 HFRQRPLFL H RFFXSD]LRQDOL 1RQ GLIHQGLDPR D SULRUL R SHU FDPDQDOLVPR R
 DQFRUD SHU LQWHUHVH GL ERWWHJD WXWH OH \$]LHQGH DQ]L SURSULR FRQWU
 TXDQGR F¶q VWDWR GD VFLRSHUDUH SHU GLIHQGHUH L QRVUL GLULWWL QRQ DE
 SHUFKp FL VHQLDPR OLEHUL GD FRQGL]LRQDPHQWL PD FL RSSRUUHR VHPSUH D
 VWUXPHQWDOL]]D]LRQL FKH VX TXHVWD PDWHULD QRQ PDQFDQR %LVRJQD VXSHUDUH LO
 FKH LO VLVWHPD LQGXVWULDOL GL %ULQGLVL VLD O¶XQLFD IRQWH HPLVVLYD GD PI
 FRQVLGHUDUH SHU O¶LQTXLQDPHQWR FRPSOHVVLYR GHO WHUULWRULR H SHU L GDQC
 SRSROD]LRQH SULYL GL RJQL IRQGDPHQWR VFLHQWLILFR /R VWHVVR 6WXGLR)RUC
 O¶DOWUR RSLQDELOH H PHVVR LQ GLVFXVVRQH GD XQ DOWUR 6WXGLR HIIHWWXDWR GD
 GL %LRPHGLFLQD H 3UHYHQ]LRQH GHOO¶8QLYHUVLVWj GL 7RU 9HUJDWD GL 5RPD ID
 ULGXWWLYD ULIHUHQGRVL DG DVVHWWL LQGXVWULDOL GHO SDVVDWR H FRPXQTXH DQ
 XQD GLPLQX]LRQH QRWHYROH GHOOH HPLVVLRQL LQGXVWULDOL QHJOL XOWLPL DQQL
 DVVHWWL VRQR DEERQGDQWPHQWH VXSHUDWL FRQ O¶LQWURGX]LRQH GHOO
 VWDELOLPHQWR H SHU SUHVFUL]LRQL LQ HVVH FRQWHQXWH 3HU DOWUR VHFRQR LC
 TXDOLW\ LQ (XURSH ' GHOO¶\$(\$ SXEEOLFDR QHL JLRLQL VFRUVL LO WUDVSRUWR
 XQD GHOOH PDJJLRUL IRQWL GL LQTXLQDPHQWR DWPRVIHULFR LQ (XURSD LQ SDU
 LQTXLQDQWL QRFLYL TXDOL LO ELRVLGR GL D]RWR H LO SDUWLFRODWR \$QFKH OH HPLVVI
 GDOO¶\$JULFROWXUD FRQWULEXLVFRQR QRWHYRPHQWH DG LQTXLQDUH O¶DWPRVIHUD
 q UHVSRQVDELOH GHO GHOOH HPLVVLRQL GL DPPRQLDFD OD TXDOH LQIOXHQ]D QHJDWL
 OD TXDOLWj GHO VXROR H GHOO¶DFTXD (DOORUD D FKL JLRYD TXHVWR FRQW
 PDVVDFUR FRQWUR TXHOOH \$]LHQGH FKH VRVWHQJRQR WXWR LO VLVWHPD HFRQI
 SURYLQFLD" 6DUHEEH XWLOH D JLXGL]LR GHO 6LQGDVFR DYLDUH XQ FRQIURQR FRQ
 3URYLQFLD SHU FDSLUH FRPH DIURQWUDUH OH YDULH SUREOHPDWLFKH OHJDWH DOOR
 GHL ULILXWL DO FRQJHVWLRQDPHQWR GHO WUDIILFR QHO FHQWR GHOO &LWWj SHU F
 HPLVVLYL GHO WUDIILFR XUEDQR





&RVL FRPH VDUHEEH QHFHVVDULR DIURQWUDUH L JURVVL SUREOHPL GHOO 6DQLWj LQ SDI
 SUHVVR O¶RVSHGDOH GL %ULQGLVL H ULODQFLDUH LO &HQWR GL OHGLFLQD GHO /DYRUR F
 TXDOL (1, KD VRWVRVFULWWR XQ SURWRFROR SHU VSHFLILFKH LQL]LDWLYH GL SUHYHQ]I
 ODYRUDWRUL HG H] ODYRUDWRUL ,Q TXHVWL JLRLQL LO UDSSRUWR GHOO 69,0(= VXO OH
 HYLGHQ]LD OH VX SRWHQ]LDOLWj H VRWROLQHD L VXRL ULWDUGL H GHEROH]]H \$O 6XC
 /DYRUR H EXRQD RFFXSD]LRQH SHU VXSHUDUH LO GLYDULR FRQ LO UHVWR GHO 3DHVH H
 ULVROXWLYD QRQ SXz HVVHUH TXHOOD GHL VXVVLGL &RVL FRPH SUHYLVWL FRQ LO 3UHGG
 FLWWDGLQDQ]D' FKH ULVFKLD GL WUDGXUVL LQ SXUR DVLVWHQ]LDOLVPR ,O ODYRUR VL F
 PDQWHQHQR TXHOOR FKH F¶q H DIILDQFDQGR OH \$]LHQGH VHULH FKH KDQQR GLPRVUD'
 WHPSR OD ORUR DIILGDELOLWj SRL LPSLHJDQGR GHQDUR LQ LQIUDVUXWVXUH PDWHULDO
 LPPDWHULDOL SHU DWUDUHUH QXRYL LQYHVWLPHQWL H LQILQH LQYHVWHQR VXL JLRYDQL
 FRQWUDVWDQGR OD GLVSHUVRQH VFRODVWLFD OH DWWLYLWj LOOHJDOL H OD FULPLQDOI
 LPSHUYHUV D TXRWLGLDQDPHQWH SURSULR SHU OD PDQFDQ]D GL ULVSRVWH RFFXSD]LRQD
 4XHVWH OH QRVUH LGHH FKH PHWLDPR D GLVSRVL]LRQH GL WXWWL TXDQL FLWWDGLQ
 QRQ DEELDPR ELVRJQR GL WRUQDUH VXJOL HIIHWWL H VXOOH FDXVH FKH GHWHUPLQDQR C
 DFFHQVLRQH GHOO 7RUFH GL HPHUHQ]D OR KD JLj IDWR WHPSHVWLYDPHQWH OD VRFI
 9HVDOLV FRQ XQ GRVVLHU DQFKH YROXPLQRVR SLHQR GL GDWL DEEDVWDQ]D FRPSUHQVI
 DQFKH GD JHQWH FRPXQH &L SLDFHUHEEH LQ VHJQR GL WUDVSDUHQ]D FKH OD 5HOD]LRQ
 9HVDOLV YHQLVVH UHVD SXEEOLFDR FRVU FRPH q VWDWR IDWR FRQ OD 'LILGD GD SDUW
 &RPXQH &L VSLDFH LQYHFH FKH O¶\$PPLQLVWUD]LRQH &RPXQDOH DEELD YDOXWDR LQVXI
 OH FRQWURGHGX]LRQL GL 9HVDOLV FRPH FL VSLDFH FKH ULWHQJD VXSHUDWD OD SRSR
 7DYROR 7HFQLFR DYDQ]DWD GDOOR VWHVVR 6LQGDVFR HG DFFHWWDWD GDOO¶\$]LHQGD QH
 GHO VHWWHPEUH VFRUVR &HUWDPHQWH OD VWUDGD LQWUDSUHV D TXDOH TXHOOD GHO
 GHOO¶\$, \$ q LUWD GL GLIILFROWj 3HU RQHVVj LQWHOOHWWXDOH SHUZ ELVRJQD GLUH FKH O
 UHYLVLRQH GL WXWH OH \$XWRUL]]D]LRQL ,QWHJUDWH \$PELHQWDOL q JLj VWDWD SUHYLV'

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0LQLVWHUR GHOO↑\$PELHQWH FKH UHFHSLVVFH QXRYL OLPLWL HPLVVLYL HXURSHL H O↑XWLO
\$YDLODEOH 7HFKQRORJ\ &RVu FRPH DQFKH OD VWHVVD 9HUVOLV KD JLj ULFKLHVWR OD UI
GHOO↑\$, \$ QHO PRPHQWR LQ FXL KD DYLDWR LO SURFHGLPHQWR DXWRUL]]DWLYR QHFHV
DYLDUH OH DWLWLYLWj GL FDQWLHUH SHU OD UHDO]]D]LRQH GHOD QXRYD 7RUFLO D 7HUI
VL SRVVRQR ULQFRUUHUH SULPRJHQLWXUH VLDPR WXWWL FRQVDSHYROL HG DQFKH IDYRI
ULDSHUWXUD GHOO↑\$, \$ 5LWHQLDPR LQILQH FKH O↑LQYHVWLPHQWR GHOD 7RUFLO D 7HUI
GHILQLWR H ILQDQ]LDWR H ULYHQGLFDWR GD WHPSR GDOOH 2UJDQ]]D]LRQL 6LQGDFDOL
LQWHUYHQWR LPSLDQWLWVLFPR PLJOLRUDWLYR SHU RWLPL]]DUH L OLYHOOL GL FRPEXVWL
DQFKH TXHVWR QRQ q SL• FRQVLGHUDWR XQ LQWHUYHQWR HVDXVWLYR DOORUD ELVRJQD
FRQIURQWUDUVL D OLYHOOR WHFQLFR VFLHQWLILFR SHU WURYDUH OD JLXVWD VROX]LRQH
SHU TXDQWR FL ULJXDUGD QRQ SXz HVVHUH OD IHUPDWD GHJOL LPSLDQWL GL 9HUVOLV F
ULFRUGDUH D WXWWL TXDQWL GL FRQVHJXHQ]D FRPSRUWD HVVHQGR LO QRVWR 3HWUR
VLVWHPD LQWHJUDWR DQFKH OD IHUPDWD GHJOL LPSLDQWL GL (QLSRZHU GL %DVHOO GL
GL 6\QGLDO GL % 6 * H GL -LQGD)LOPV FRQ UHODWLYR EORFFR GL WXWWR XQ VLVWHPD

/H 6HJUHWHULH 7HUULWRULDOL)LOFWHP &JLO)HPFD &LVO 8LOWHF 8LO 8JO &KLPLFL &LVD
&KLPLFL FRQ ULVSHWWLYDPHQWH \$QWRQLR)5\$77,1, (PLOLDQR *,\$112&&\$52
&DUOR 3(558&&, ,ODULR '↑\$0\$72 ODVVLPR 3\$*/,\$5\$

6\$*5 (PK 8GTUCNKU

5+\$4 ( 4  ( 0L SLD  7ZHH

4VIZMSYW EVXMGPI

2I\X EVXMGPI

1YPXMWIVZM^M GIVGE STIVEM TIV MFR WISAHIM HM FSRMJMGE %QEXM 'SPSRRE
WIKREPIXMGE QERYXIR^MSRM 4IR M M R M M §%YXSKSZIVRS RSR TYê WMKRMJMGEVI
GSRXMRYEVI E JEV TEKEVI M GMXXEHMRM TYKPMIWM>

4GFC\KQPG

6)0%8)(%68- 136) *631 %98,36

1SZMQIRXE^MSRM I\ -PZELVES&\$MRM NMM4YKPM) QEMVEKSWXGIVGE RYS
PI MQTVIWI IH M PEZSVE&BESHIPQMSRFX SEWWIKISWHS 4M &VMRHMWM
\$OE TSPMXMGE HIP GSRXVEIWXSVEXJXVXSS VMWTIBXZSI VPU HSQIRMGE
WIR^E MTSXIWM EPXIVREXMZI á TVIWW 4EPE^AS :MV
MVVIWTSRWEFMPI I

